

ASARS Message: CY-19-01

Date: 20190228

Subject: Phase I PPP Streamlining Initiative – Nondisplaced Overseas (NDOS) Employees

The purpose of this message is to provide implementing guidance for the NDOS streamlining initiative, which provides Components greater flexibility and discretion in managing the return placement of their overseas workforce. Employees returning from overseas will only be mandatory placements within the owning Component, at the Component's option, which will minimize the number of PPP matches that must be worked, reduce PPP administrative workload, provide more discretion in filling jobs, and reduce the time required to fill vacancies.

These flexibilities will significantly contribute to streamlining procedures for clearing the PPP, as it relates to NDOS employees. Please keep in mind that these provisions only apply to P2 and P3 NDOS registrants. Standard PPP clearance procedures remain in effect for all other P2 and P3 registrants.

Components will develop policy guidance for implementation of these flexibilities. The Component guidance must be in place prior to implementing these NDOS streamlining flexibilities.

Effective immediately, the following NDOS streamlining provisions have been incorporated into the PPP Handbook and are available for Component implementation:

P2 NDOS modifications:

- Component Coordinators may waive well-qualified matches.
- Gaining activities may place any registrant who meets minimum qualifications standards.
- Gaining activities may make unilateral qualifications determinations.
- Registrants may be cleared in any order or simultaneously.
- Registrants may be placed based on an HRO or SME best-fit determination consistent with Component guidance.
- Interviews are allowed.

P3 NDOS modifications:

- Registrants may be referred as an optional source of qualified candidates, but will not block external selections.
- Interviews are allowed.
- Report Action Codes are only required to record selections.

Detailed guidance on these flexibilities can be found in the PPP Handbook. Human Resources Offices (HROs) must await publication of Component policy before implementing these flexibilities.

Questions may be referred to your Civilian Transition Programs Administrator or Deputy Administrator.