



Friday, March 1, 2019
DCPAS Message 2019007

DEPARTMENT OF DEFENSE
DEFENSE CIVILIAN PERSONNEL ADVISORY SERVICE
4800 MARK CENTER DRIVE
ALEXANDRIA, VA 22350-1100

FOR: CIVILIAN PERSONNEL POLICY COUNCIL MEMBERS

FROM: Defense Civilian Personnel Advisory Service Director, Ms. Ronna Rowe Garrett

SUBJECT: Streamlining the DoD Priority Placement Program

SUSPENSE: N/A

ACTION: Disseminate to Human Resources Practitioners and Priority Placement Program (PPP) Coordinators.

REFERENCES:

- (1) Performing the Duties of the Deputy Secretary of Defense Memorandum, "Streamlining the DoD Priority Placement Program", dated February 25, 2019 (attached)
- (2) ASARS Message HRO NDOS Notification, dated February 28, 2019
- (3) ASARS Message HRO Notification – Military Spouse, dated February 28, 2019

BACKGROUND/INTENT: The Deputy Secretary of Defense signed and approved the attached memorandum implementing PPP policy changes to streamline and simplify placement and hiring across DoD. As a result of the approved policy, PPP procedures will be updated to implement changes that were approved by the Acting Under Secretary of Defense for Personnel and Readiness (USD(P&R)) in June 2016, as well as subsequent streamlining of Non-Displaced Overseas (NDOS) employee registrant procedures. Procedural changes will be implemented in two phases:

Phase 1: Within the initial phase, procedural changes are being implemented for NDOS and military spouses as outlined below.

- Revised procedures are being implemented for NDOS employee registrants to give Components greater flexibility and discretion in managing the return placement of their overseas workforce. The revised NDOS procedures are effective immediately as detailed in the attached Automated Stopper and Referral System (ASARS) message (Reference 2).
- Military spouses will transition to an application-based placement process effective April 1, 2019. As of today, current Military Spouse registrants have received notice that they will transition out of the ASARS on April 1, 2019, and exercise their preference when they apply for vacancies through USAJOBS.gov. Military spouses will continue to receive preference via ASARS until April 1, and those who match PPP requisitions by that date must be afforded preference in accordance with standard PPP procedures. These changes are further detailed within Reference 3.

Phase 2: The second phase of changes, which will move additional categories of registrants to application-based placement, will be implemented once procedures that facilitate efficient hiring and placement are finalized.

The Defense Civilian Personnel Advisory Service will continue to notify stakeholders of future PPP updates as they occur.

POINT OF CONTACT: Mr. Bobby Winn, Employment & Compensation, (571) 372-1530 or bobby.e.winn.civ@mail.mil

Attachment(s):
As stated