



OCHR Stennis Military Spouse Fact Sheet

EXECUTIVE ORDER (E.O.) 12721

APPOINTMENT of MILITARY SPOUSE PREFERENCE

PROGRAM "S"



ELIGIBLE SPOUSES MUST:

1. Must be married to the Service Member prior to reporting date to the new assignment.
2. Relocation is based on PCS move and not for separation or retirement.
3. Be in the commuting area of the sponsor's permanent new duty station; and
4. Be among the "best qualified" group and is within reach for selection.

WHAT IS NEEDED TO APPLY?

1. Resume
2. College Transcript – if applicable
3. Copy of Spouse's PCS orders
4. Copy of SF-50 documenting current or previous appointments; and
5. Copy of SF-75.
6. Copy of last performance appraisal

WHAT IS EXECUTIVE ORDER 12721?

Executive Order 12721 enables spouses of Service Members to be appointed non-competitively to the Civil Service once they return to the U.S. Those individuals may be appointed to any Federal occupation and grade level for which qualified.

The complete text of Executive Order 12721 is found in 5 Code of Federal Regulation Part 315.608 as revised on January 1, 2006. Each applicant's situation is unique and it is useful to consult current regulations.

WHO IS ELIGIBLE?

To be eligible, a spouse of a service member must have completed 52 weeks of service in an appropriated fund position(s) performed under a local hire appointment(s) overseas. Work must be performed during the time the spouse was accompanying a sponsor officially assigned to an overseas area and the spouse must have received a fully successful or better (or equivalent) performance rating. An individual must have been the spouse at the time s/he met the overseas service requirement.

Military spouses who are current or former Federal employees are referred for vacancies with the U.S., its territories, and possessions, through the Department of Defense Priority Placement Program (PPP) – Program "S". To meet the appointability requirements under PPP, the spouse must be in one of the following categories:

1. Current or former Federal career or career-conditional employee.

2. Veterans Readjustment Authority (VRA) employees or Schedule A appointee for persons with Disabilities;
3. Reinstatement eligible;
4. E. O. 12721 eligible (returning overseas employee); or
5. Eligible for competitive service appointment based on employment under other merit systems.

A spouse remains eligible for a maximum of 3 years from the date of the PCS orders. To be eligible for registration in the PPP program, the prospective registrant must:

1. Register at their local OCHR Operations Center.
2. Be well qualified to perform at least one specific type of position.

WHERE TO APPLY?

Submit your request to Human Resources Service Center Southeast at email address ochrste_PPP_SPOUSE@navy.mil.

Please include your name and telephone number.

SPECIAL NOTE

PROGRAM "S" IS NOT USED IN OCONUS LOCATIONS:

Spouses applying for positions in foreign areas (not through Office of Personnel Management (OPM) or a Delegated Examining Authority Announcement (DEU) received spousal hiring preference consideration under procedures established by the local activity.

These spouses may file applications for employment with the overseas civilian personnel office 30 days before their anticipated arrival; however, they may not receive preference until actually arriving at the overseas location.



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EXECUTIVE ORDER (E.O.) 13473

NONCOMPETITIVE APPOINTMENT of CERTAIN MILITARY SPOUSES

PROGRAM "S"



WHAT IS NEEDED TO APPLY?

1. Resume
2. College transcript – if applicable.
3. Copy of Service Members PCS orders.
4. Copy of Certificate of Marriage or License.
5. Copy of release or discharge document from active duty to a service-connected disability; and documentation issued from the Department of Veterans Affairs showing disability rating of 100%; or copy of death certificate (if applicable).

SPECIAL NOTE

PROGRAM "S" IS NOT USED IN OCONUS LOCATIONS:

Spouses applying for positions in foreign areas (not through Office of Personnel Management (OPM) or a Delegated Examining Authority Announcement (DEU) received spousal hiring preference consideration under procedures established by the local activity.

These spouses may file applications for employment with the overseas civilian personnel office 30 days before their anticipated arrival; however, they may not receive preference until actually arriving at the overseas location.

WHAT IS EXECUTIVE ORDER 13473?

This new Executive Order 13473 facilitates the entry of military spouses into the Federal Civil Service; minimizes disruption when military families move due to permanent relocations; and recognizes and honors service members who become disabled or die during active duty service. While not a promise for employment, the new policy does increase their eligibility for referral and consideration for federal jobs, providing they meet the qualifications required for the job.

Effective 11 September 2009, certain military spouses who previously could not be appointed to Federal positions except through competitive procedures will be eligible for non-competitive appointment under rules prescribed in 5 Code of Federal Regulations 315.612. Each applicant's situation is unique and it is useful to consult current regulations.

WHO IS ELIGIBLE?

The new order identifies three groups of qualifying spouses now eligible to apply for temporary, term and permanent employment:

1. Spouse of Service Member serving on active duty when they receive orders to relocate; or
2. Spouse of Service Member whose 100% disability resulted from active duty in the armed forces; or
3. Un-remarried widow/widower of a Service Member who was killed while on active duty in the armed forces (it does not have to be combat related).

A spouse remains eligible for a maximum of 2 years from the issuance date of the PCS orders. To be eligible for registration in the Priority Placement Program (PPP) program, the prospective registrant must:

1. Register at their local OCHR Operations Center.
2. Be well qualified to perform at least one specific type of position.

If the registering spouse does not have prior Federal Civilian Service, their work experience, education, and training must be evaluated to determine if registration is warranted.

ELIGIBLE SPOUSES MUST:

1. Spouse must PCS with sponsor on or after 11 September 2009 to be eligible for registration in Program "S."
2. Must meet the qualification requirements for the position.
3. May only use this authority once per PCS move.
4. Are subject to the same conditions (e/g/, suitability) as are other applicants.
5. No grade level limitations.
6. Must be a United States citizen.

Use of this authority is discretionary by Federal agencies.

WHERE TO APPLY?

Submit your request to Human Resources Service Center Southeast at email address ochrste_PPP_SPOUSE@navy.mil.

Please include your name and telephone number.